



Community Development

BENEFITS PACKAGE

The Town of Tyrone offers a competitive range of benefits with low deductibles and strong coverage by the Town. A summary of these benefits are below. For further information, please contact our HR team at:

sandy.beachetyronega.gov | (770) 881-8336.

VACATION:	1 st 5 YEARS: 2wks/year 6-14 YEARS: 3wks/year 15+ YEARS: 4wks/year
SICK LEAVE:	12 days per year
11 PAID HOLIDAYS:	New Year's Day, Martin Luther King Jr Day, Thanksgiving Day, Day after Thanksgiving, Good Friday, Memorial Day, Independence Day, Labor Day, Christmas Eve, Christmas Day, and 1 Floating Personal Holiday
HEALTHCARE:	Town covers 100% of employee and 70% of dependent costs on middle plan. Middle Plan deductible \$1,000. Through BCBS/Anthem
DENTAL:	Town covers 100% of employee and 50% of dependent costs.
VISION:	Available at \$3.88 - \$10.87 per paycheck (26 pays) depending on coverage

ADDITIONAL COVERAGE PAID BY THE TOWN:

Disability	Town covers 100% LTD and AD&D
Life Insurance with MetLife	Town covers 1x employee salary with additional options available.

GMA PENSION FUND: Town contributes 100% towards a pension fund with GMA (Georgia Municipal Association). Vested eligibility after 5 years of employment.

- *Basis:* Average of top 5 consecutive years of earnings.
- *Multiplier:* Multiply 5-year average by 2%
- *Annual Pension Amount:* Take multiplier amount and multiply by total years of service employed by the Town.

457B PLAN: A non-matched contribution to a 457B Plan from your paycheck is offered.

EAP PROGRAM: The Town offers an Employee Assistance Program to all employees.

Additional information regarding benefit details, employee contributions, plan options, and dependent costs are available upon request to our HR Department: (770) 881-8336