



## COMMUNITY DEVELOPMENT SPECIALIST BENEFITS PACKAGE

The Town of Tyrone offers a competitive range of benefits with low deductibles and strong coverage by the Town. A summary of these benefits are below. For further information, please contact our HR team at: [info@tyrone.org](mailto:info@tyrone.org) | (770) 881-8336.

<b>COMPENSATION:</b>	<b>Hourly: \$18.10 - \$21.51   Annual: \$37,648 - \$44,741</b>
<b>VACATION:</b>	1 <sup>st</sup> 5 YEARS: 2wks/year 6-14 YEARS: 3wks/year 15+ YEARS: 4wks/year
<b>SICK LEAVE:</b>	12 days per year
<b>11 PAID HOLIDAYS:</b>	New Year's Day, Martin Luther King Jr Day, Thanksgiving Day, Day after Thanksgiving, Good Friday, Memorial Day, Independence Day, Labor Day, Christmas Eve, Christmas Day, and 1 Floating Personal Holiday
<b>HEALTHCARE/BCBS ANTHEM:</b>	Town covers 100% of employee and 70% of dependent costs on middle plan. Low deductible plans.
<b>DENTAL &amp; VISION/METLIFE:</b>	Town covers 100% of employee and 50% of dependent costs.
<b>ADDITIONAL COVERAGE PAID BY THE TOWN:</b>	
Disability	Town covers 100% LTD and AD&D
Life Insurance with MetLife	Town covers 1x employee salary with additional options available.
<b>GMA PENSION FUND:</b>	Town contributes 100% towards a pension fund with GMA (Georgia Municipal Association).
<b>457B PLAN:</b>	A non-matched contribution to a 457B Retirement Plan from your paycheck is offered.
<b>EAP PROGRAM:</b>	The Town offers an Employee Assistance Program to all employees.

*\*\* Additional information regarding benefit details, employee contributions, plan options, and dependent costs are available upon request to our HR Department: (770) 881-8336\*\**